

Notification of Responding Party Rights and Options in in Cases Involving Allegations of Sex Discrimination, Sexual Misconduct and Interpersonal Violence

Aurora University wants to support you during this time, and the following information is intended to help you understand rights and options available to you. Those rights and options are as follows:

- Access to confidential on- and off-campus counseling and other support services, with the University's assistance upon request.
- Access to or the ability to request information regarding reasonable accommodations to University academic, transportation, work, dining and/or living arrangements, no-contact orders, and other interim measures to enable you to continue to access your education.
- Notification of the allegations within the complaint, including the identity of the parties involved; the specific section of the University's policy allegedly violated; the precise conduct constituting the alleged violation; and the date and location of the alleged incident. Additional notice if allegations are raised or the substance of the allegations change at any time during the University investigation and resolution process.
- An explanation of the University investigation and resolution process for allegations of sex discrimination, sexual misconduct, and interpersonal violence.
- Information regarding the University's process for determining a finding of responsibility and the range of sanctions that may be imposed upon a finding of responsibility.
- A prompt, fair, impartial and thorough investigation and appropriate resolution of all complaints of sexual harassment, sexual violence, sexual exploitation, domestic violence, dating violence, and stalking made in good faith to the University conducted by University officials who receive annual training.
- A process in which you are considered "not responsible" for an alleged Policy violation until proven responsible by a preponderance of the evidence.
- Freedom from retaliation.
- Access to information regarding how the campus will protect your privacy and confidentiality throughout the investigation and resolution of the complaint, and the full range of options, including potential sanctions, available for the resolution of the complaint.
- Information regarding the opportunity to object (and the process for doing so) to a University's official's participation in the Investigation and Resolution Procedures if that official has a conflict of interest.
- Information and assistance needed to effectively and meaningfully participate in all proceedings regarding the complaint.
- The same opportunities as the reporting party to participate in the Investigation and Resolution Procedures, including:
 - To be accompanied to any interview or other meeting related to this process by the advisor/support person of their choice. The support person may attend but shall not participate in the hearing, interview or related meeting.
 - To receive timely notice of all interviews/meetings at which they may/must be present, and both parties will be provided with timely and equal access to information. For interviews, a minimum of 48 hour notice of the interview date, time and location will be provided to the interviewee.
 - To speak on their own behalf, suggest questions to be posed by the University investigator to other participating parties and respond to the other party, and to submit other evidence on their own behalf.

- To identify and/or present statements from fact witnesses or submit any other evidence that the investigator deems relevant.
- To receive periodic status updates and to be informed about the outcome of the investigation and resolution process (to the greatest extent possible and consistent with the Family Educational Rights and Privacy Act (FERPA) or other applicable law).
- To receive notice of the outcome of the investigation and any sanction determinations.
- To appeal the outcome, including any resulting finding(s), sanction(s) or corrective action(s).

For your reference, contact information for confidential advisors, a community-based sexual assault crisis center, campus law enforcement, and local law enforcement is provided below:

Confidential Advisors

Mutual Ground
 418 Oak Ave
 Aurora, IL 60506
 Sexual Assault Hotline (24/7): 630-897-8383
 General phone number: 630-897-0080

Local 24-hour Crisis Intervention Services (Counseling/Advocacy)

McHenry County Crisis Program
 PO Box 1990
 Woodstock, IL 60098
 Crisis Hotline (24/7): 800-892-8900

Walworth County Dept. of Health & Human Services
 W4051 County Road NN
 Elkhorn, WI 53121
 Crisis Hotline (24/7): 800-365-1587
 General phone number: 262-741-3200

Association for the Prevention of Family Violence
 735 N. Wisconsin St. Suite 101
 Elkhorn, WI 53121
 Crisis Hotline: 262-723-4653

Campus and Local Law Enforcement

Aurora University Dept. of Campus Public Safety
 1408 Southlawn Place
 Aurora, IL 60506
 630-844-5450 (emergency)
 630-844-6140 (non-emergency)

City of Woodstock Police Department
 656 Lake Ave.
 Woodstock, IL 60098
 911 (emergency)
 815-338-2131 (non-emergency)

City of Aurora Police Department
 1200 East Indian Trail
 Aurora, IL 60505
 911 (emergency)
 630-256-5000 (non-emergency)

City of Williams Bay Police Department
 250 Williams St., P.O. Box 580
 Williams Bay, WI 53191
 911 (emergency)
 262-245-2710 (non-emergency)

For more information, please contact the Title IX Coordinator or an Assistant Title IX Coordinator:

Dr. Shaun Neitzel, Dean of Student Life and
Title IX Coordinator

Office location: 105C Eckhart Hall

Phone: 630-844-6515

Email: sneitzel@aurora.edu

Ann Almasi, Assistant Dean of Student Life and
Assistant Title IX Coordinator

Office location: 105A Eckhart Hall

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Email: aalmasi@aurora.edu

Dr. Amy Gray, Vice President for Student
Success and Assistant Title IX Coordinator

Office location: 310C Eckhart Hall

Phone: 630-844-5467

Email: agray@aurora.edu

Dr. Kate Herrick, Vice President for Academics
and Student Life GWC and Assistant Title IX
Coordinator

Office location: Meyer Hall

Phone: 262-245-8581

Email: kherrick@gwc.aurora.edu

Nicole Pieart, Associate Athletic Director of
Student Well-being and Assistant Title IX
Coordinator

Office location: 245 Alumni Hall

Phone: 630-844-6174

Email: npieart@aurora.edu

Mary Weis, Vice President for Human Resources
and Assistant Title IX Coordinator

Office location: 104 Eckhart Hall

Phone: 630-844-3866

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